

Delta Academies Trust (the Trust) was incorporated on the 23 September 2010. It is a company limited by guarantee with no share capital (registration no. 07386086) and is an exempt educational charity under the Academies Act 2010. The charitable company's memorandum and articles of association dated 11 October 2010, are the primary governing documents of the Trust. The Trust is a single-trust multi-academy sponsor, with a clear geographical context, mainly in the Yorkshire and Humber region. It acts as one employer across all the academies which it sponsors.

The Members have an overview of the governance arrangements of the Trust and the power to appoint and remove directors.

The Directors of the charitable company are directors for the purposes of the Companies Act 2006 and trustees for the purposes of charity legislation. Directors of the charitable company are nominated by either the Secretary of State for Education or by the members. Directors, who are appointed on a voluntary basis, are drawn from the public and private sector, and bring significant educational and other professional expertise.

The Trust Board of Directors is the legal governing body of all academies within the MAT and remains accountable in law and to OFSTED and the Education and Skills Funding Agency for the exercise of its functions. The specific functions and decisions that are reserved to the Board are set out in the Trust's Scheme of Delegation. The Trust Board of Directors has decided to meet at least six times a year and its rules and methods of operation are set out in the Trust's published Memorandum and Articles of Association. The Board of Directors (BoD) sets out group strategy and operational policies, which are then applied within and across all academies through the Executive Leadership of the Trust and via Academy Heads of Academy, Principals, Senior Leadership Teams and Academy Advisory Bodies (AABs) which are established in each academy.

Sub-committees of the BoD, together with their Terms of Reference were reviewed during the 2018/19 academic year. The following committees were formed with terms of reference and delegated powers, which are reviewed by the board on at least an annual basis:

- Audit and Risk
- Finance, Capital and Resources
- Remuneration
- Academy Advisory Bodies
- Education Standards
- Education Inclusion.

Members

Full Name	Date of appointment	Date stepped down	Declared Business and/or Pecuniary Interest	Other AABs/Governors / educational institutions
Steven Peter Hodsman	10 November 2015	Current Member	<p>Director of SPH Governance in Education Limited. His partner is employed by SPH Governance in Education.</p> <p>Facilitator and governance consultant for Leeds Beckett University</p> <p>Associate contributor to Hub4Learning Governance content.</p> <p>National Leader of Governance</p> <p>Governance Facilitator for CST and a Consultant for Ambition Institute.</p> <p>Member of the Association of Education Advisers.</p>	<p>Member of Federated AAB at The Vale and Worlaby Academies</p> <p>Chair of Willoughby Road Academy AAB</p> <p>Member of the Education Standards Board for North Lincolnshire.</p>
Sean Peter Cavan	17 December 2015	18 February 2019	<p>Employee of Sheffield Hallam University</p> <p>Chair and a Trustee of University Council for the Education of Teachers</p> <p>Member of the Professional Learning Advisory Panel for the Chartered College of Teaching.</p>	None

Members

Full Name	Date of appointment	Date stepped down	Declared Business and/or Pecuniary Interest	Other AABs/Governors /educational institutions
Sandra Lesley Bailey	10 November 2015	Current Member	<p>Education Ambassador The Prince’s Trust</p> <p>National Leader of Governance</p> <p>Member of NGA</p>	<p>Member of AAB at Hatfield Woodhouse Primary School</p> <p>Member of AAB at De Warenne Academy</p> <p>Chair of the Interim Executive Board at Woodlands Primary, Doncaster.</p> <p>Member of the Doncaster Schools Forum</p> <p>Member of DMBC Learning Provision Board</p>
Denis Allen Hird	15 September 2016	Current Member	None	<p>Chair of AAB at Rossington All Saints Academy</p> <p>Member, Interim Executive Board Goldthorpe Primary School</p>

Members

Full Name	Date of appointment	Date stepped down	Declared Business and/or Pecuniary Interest	Other AABs/Governors /educational institutions
Richard Martin Robinson	04 January 2019	Current Member	Director of The Green Pea Company Limited  Director of Green Pea Processing Limited  Director and Secretary of Sturmec Limited.	None
Neil Oliver	22 January 2019	Current Member	Director of Redbrick Construction Limited	None

Directors

Full Name	Date of appointment	Appointed by	Term of office	Date stepped down	Declared Business and/or Pecuniary Interest	Other AABs/Governors /educational institutions
Paul Terence Tarn	29 February 2016	Members	Ex officio	Current Director and CEO	Director of Delta Academies Charitable Trust  National Leader of Education  Member of ASCL	None
David Stuart White	27 May 2016	Members	Four years	Current Director	Member of the Independent School Admissions Appeal Panel in Sheffield.  Member of the Independent School Exclusions Panel in Sheffield.  Trustee of the Ethel Trust Community Barge.  Social Media volunteer for the RSPB	None
Emanuela Sani	15 September 2016	Members	Four years	11 January 2019	Employee of BT	None
Sean Peter Cavan	15 December 2016	Members	Four years	Current Director	Employee of Sheffield Hallam University  Chair and a Trustee of University Council for the Education of Teachers  Member of the Professional Learning Advisory Panel for the Chartered College of Teaching.	None

Directors

Full Name	Date of appointment	Appointed by	Term of office	Date stepped down	Declared Business and/or Pecuniary Interest	Other AABs/Governors / educational institutions
Steven Peter Hodsman	03 April 2017  (Chair of the Board of Directors)	Members	Four years	Current Director	<p>Director of SPH Governance in Education Limited. His partner is employed by SPH Governance in Education.</p> <p>Facilitator and governance consultant for Leeds Beckett University</p> <p>Associate contributor to Hub4Learning Governance content.</p> <p>National Leader of Governance</p> <p>Governance Facilitator for CST and a Consultant for Ambition Institute.</p> <p>Member of the Association of Education Advisers.</p>	<p>Member of Federated AAB at The Vale and Worlaby Academies</p> <p>Chair of Willoughby Road Academy AAB</p> <p>Member of the Education Standards Board for North Lincolnshire.</p>
Chris Lomas	25 May 2018	Members	Four years	Current Director	<p>Employee of Schroders Personal Wealth</p> <p>Director of Keesbury Park Cawood Management Company Ltd.</p>	None
Deanna Glossop	10 September 2019	Members	Four years	Current Director	<p>Member of the Independent School Admissions Appeals Panel in Sheffield.</p> <p>Trustee of the Ethel Trust Community Barge.</p>	

Directors

Full Name	Date of appointment	Appointed by	Term of office	Date stepped down	Declared Business and/or Pecuniary Interest	Other AABs/Governors / educational institutions
David Haigh	15 September 2016	Members	Four years	Current Director	Magistrate on South Yorkshire Bench  Member of the Magistrates Association.  Vice Chair of the South Yorkshire Magistrates Bench.  Member of Meltham Town Council.  Member of the Independent School Admissions Appeals Panel in Sheffield.  A Benevolence and Welfare visitor for NASUWT.	Member of AAB Manor Croft Academy
Sandra Lesley Bailey	18 December 2018	Members	Four years	Current Director	Education Ambassador The Prince's Trust  National Leader of Governance  Member of NGA	Member of AAB at Hatfield Woodhouse Primary School  Member of AAB at De Warenne Academy  Chair of the Interim Executive Board at Woodlands Primary, Doncaster.  Member of the Doncaster Schools Forum  Member of DMBC Learning Provision Board

Attendance at meetings 2018/19 academic year

1. Board meetings

Director	Meetings attended	Out of a possible
Steven Peter Hodsman (Chair)	7	7
Sandra Lesley Bailey	5	7
Paul Terence Tarn	6	7
Sean Peter Cavan	6	7
David White	6	7
David Haigh	7	7
Emanuela Sani	2	3
Chris Lomas	5	7



**2. Membership and attendance of each sub- committee for the 2018/19 academic year was as follows:**

**a. Finance, Capital and Resources Committee** (with effect from March 19 - previously Finance and Capital Committee)

Director	Meetings attended	Out of a possible
Sandra Lesley Bailey (Chair)	5	5
Steven Peter Hodsman	5	5
Chris Lomas	5	5

**b. Audit and Risk Committee**

Director	Meetings attended	Out of a possible
Sean Peter Cavan (Chair)	2	3
David White	2	3
David Haigh	3	3

**c. Remuneration Committee**

Director	Meetings attended	Out of a possible
Steven Peter Hodsman (Chair)	2	2
Sandra Lesley Bailey	1	2
David Haigh	2	2

**d. Education Standards** (with effect from November 2018)

<b>Director</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
Steven Peter Hodzman (Chair)	2	2
Sean Cavan	1	2
David Haigh	1	2

**e. Education Inclusion** (with effect from November 2018)

<b>Director</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
David White (Chair)	2	2
Sandra Lesley Bailey	2	2

4. Details of local Academy Advisory Body members, including their full names, date of appointment, term of office, date they stepped down (where applicable), who appointed them, relevant business and pecuniary interests including governance roles in other educational institutions and attendance records are published on individual academy websites. Details of the Chair of each Local Academy Advisory Body can also be found on individual academy websites or via the Get Information About Schools service <https://get-information-schools.service.gov.uk>.

For a full list of Trust Academies and links to their websites, please see <https://www.deltatrust.org.uk/our-academies>.